



LOVE 2 LEARN

Love 2 Learn Community,

It was a pleasure to see so many of you at our holiday party in January. To be honest, I realize that I spent most of the evening sitting in one spot. I was just overwhelmed with taking in the sights of the beautifully decorated restaurant. Our L2L event committee saw to all of the details: wood chips with our logo burnt in and fresh bouquets elegantly placed in mason jars, beautifully written name tags, polaroid photos and so much more. My ears were filled with music and the voices of passionate and thoughtful people who were excited to be together. The constant stream of h'orderves being offered around the room warmed my belly and my heart. Together we have built a beautiful place in this world through Love 2 Learn.

We are the experts in our community. Families find comfort in knowing that we at Love 2 Learn can guide them through this process. We are who they look to when they receive a diagnosis. It is an honor to maintain and grow this space of excellence.

I want to personally thank you for continuing to grow and invest in yourself as a mentor, as a mentee, as a student, as a parent, each time you invest in yourself you are investing in our community at Love 2 Learn and in the industry as a whole. Making the choice to invest in yourself is a powerful value. Investing in yourself can range from going back to school, taking care of your health, reading a book, taking a dance class, or saying no to a short term plan in favor of a stronger, long term plan.

Love 2 Learn not only exists to take care of our clients and our families -it also is created to bring up our internal community as well. Our internship programs, our training programs our mentorship programs have formally and informally created the pathway for us to share our wisdom, our knowledge, and our joy as a community.

What are you doing today to invest in yourself? If you want to talk about it email me at [renee@love2learnconsulting.com](mailto:renee@love2learnconsulting.com). I would love to hear your stories and would also love to share them in future newsletters with our community.

Renee Suss Keisman, MAT, BCBA  
Chief Executive Officer

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## FEBRUARY NEW HIRES

### Welcome to the Team!

Delmy Tanaskovic, Clinical Supervisor  
Gwendolyn Beland, Behavior Interventionist  
Shannon Bass, Behavior Interventionist  
Samaria Palacios, Behavior Interventionist  
Kenneth Jones, Behavior Interventionist

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## EMPLOYEE HIGHLIGHTS

Love 2 Learn is grateful to have such amazing talent. Given our environment, we understand sometimes you don't get to meet everyone on the team. This employee highlight section is a chance to get to learn more about your colleagues each month. We hope you learn

something new and interesting about our wonderful team!

## XUAN SAVENGRITH



**Born & Raised**  
Orange County, CA

**Job Title**  
Associate Supervisor

**History with Love 2 Learn**  
Xuan has worked with Love 2 Learn since 2010, going on 8 years!

**Professional Accomplishments**  
Xuan received her BA in Fine Arts from CSUF. She started at Love 2 Learn as a BI/PC , after 3 years was promoted to Clinical Coordinator, and after another year promoted to Associate Supervisor.

**Hobbies**  
Xuan enjoys creating art and giving them away as gifts, especially watercolor and ink pieces. In addition, she is an avid snowboarder and has been shredding it up for 13 years!

**Future Goals**  
In Spring of 2020, Xuan plans to graduate with her Masters and is currently enrolled in an ABA program.

**L2L Accomplishment**  
In her own words, "Currently I am working with a family, when we began the first session, our learner's grandma reported that kiddo does not have functional language to gain access or attention to family members. Grandma shared that the one thing she'd hope to get out of services is for her grandson to call her 'grandma.' We've been providing ABA service for 3 months, and with my amazing team I can proudly say that this kiddo is able to say 'grandma,' 'mommy,' and 'daddy,' upon other words.

But what makes this story amazing was the day when grandma shared with us with excitement and a rush of emotions in her voice, that her kiddo finally said 'love you, grandma.' At that moment, I knew we were doing something right and I couldn't be more proud of my BIs and their hard work, passion, and dedication in providing the best quality of

service."

## HILLARY CROW



### **Born & Raised**

Hillary was born in Long Beach, California. She grew up in cities around Orange County, including Garden Grove and Huntington Beach. She currently resides in Irvine.

### **Job Title**

Speech-Language Pathologist

### **History with Love 2 Learn**

Hillary has worked as a speech-language pathologist with Love 2 Learn since May of 2017. Hillary enjoys being a part of the multidisciplinary evaluation team, supervising speech-language pathology assistants, providing speech-language therapy to children, and collaborating with children's families.

### **Professional Accomplishments**

Hillary has her Certificate of Clinical Competence from the American Speech-Language Hearing Association and her California Speech-Language Pathology State License. Prior to joining the Love 2 Learn team, Hillary worked as a school-based speech-language pathologist for children ranging in grades from Transitional Kindergarten through 6th grade. She enjoyed her time as a lecturer at California State University, Long Beach (CSULB) teaching Anatomy & Physiology of the Speech & Hearing Mechanism and Child Language Development. Hillary also supervised graduate students in the Child Language Disorders and Adult Language Disorders clinics at CSULB.

### **Hobbies**

Hillary has a penchant for all things literary and British! She loves reading mystery novels, scrapbooking, and dreaming of taking a third trip to Scotland, her favorite international destination. Most of all, Hillary loves spending time with her husband playing board games and card games, watching new movies, and watching their favorite TV shows ("The Office" and "Friends" on repeat!).

### **Future Goals**

Hillary looks forward to continuing to grow as a pediatric speech-language pathologist at

Love 2 Learn Consulting. One day, she hopes to pursue her doctorate in speech-language pathology and open her own private practice.

### **L2L Accomplishment**

The most meaningful moment Hillary has experienced at Love 2 Learn was when a family made her a snow globe filled with all of their favorite speech activities they play with Hillary, including Mr. Potato Head, dinosaurs, bubbles, and a pirate ship, as a “thank you” for all of the progress the children have made in therapy. This thoughtful gesture supports Hillary’s passion: connecting with families and their children by providing meaningful therapy through play.

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## **ALL STAR SHOUTOUTS**

There's always room for a shoutout! Please take a moment to reply to this email the next time you want to recognize a fellow employee for a job well done!

### **Tricia Wilkinson**

Isaac Bermudez would like to recognize you for recently supporting your colleague and helping manage one of our new funding sources. Your clinical skills, relationship building and management abilities have supported this relationship and he couldn't be more proud of your support!

### **Eddie Espinosa**

Kudos to you from Nicole Rodrigues for your willingness to step up and step in to support various programs, even if it means taking on a bit more than is required. Thank you for helping out!

### **Fiorella Hurtado**

Alexis Dreyer would like to show her appreciation for your contributions to the HR department. You have gracefully taken on the recruiting function for L2L and work hard every day to support our staff in any way you can. You have become a friendly face for our staff and your kindness and sincerity is felt in all who interact with you. You have ensured our new hires are always set up for success from onboarding to training and beyond. Your desire for continued learning and passion for self-development is valuable not only to our department but to L2L. Your steadiness in an ever-changing industry is admirable and Alexis is so proud to call you her rock!

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## **UPCOMING EVENTS**

<b>TITLE</b>	<b>CATEGORY</b>	<b>DATE &amp; TIME</b>
Orientation by Fiorella Hurtado	New Hire Live Trainings	February 19th, 9-11:30
Live Training #1, Intro to ABA-Rebecca Wiens	New Hire Live Trainings	February 20th, 9-11:30
Live Training #2-Verbal Behavior Howard Tsernov	New Hire Live Trainings	February 21st, 9-12
Live Training #3-Skill Building Rebecca Wiens	New Hire Live Trainings	February 22nd, 9-11:30
Live Training #4-Behavior Reduction	New Hire Live Trainings	February 23rd, 9-11:30

Nicole Rodriguez		
Live Training #5-Data Collection Eddie Espinoza	New Hire Live Trainings	February 26th, 12-2:30
Live Training #6-Launch Party Rebecca Wiens & Fiorella Hurtado	New Hire Live Trainings	February 27th, 9-11:30
Video Fidelity Training	Professional Development	Mondays, Wednesdays, Fridays
BCBA in Training Meeting - Ana Salgado	Professional Development	February 20th, 12-1
Parent Consultation Training - Rebecca Wiens and Alex Mastrovito	Professional Development	February 20th, 1-2
Lead BI Meeting	Professional Development	February 16th, 1-2

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### CLINICAL CAREER TIPS



If you missed last month's Speaker Series on the Dissemination of our Science, here's our biggest takeaway!

Prepare an elevator speech.

So often people aren't sure exactly what Behavior Analysis entails. Help people understand by covering the following points:

- Behavior Analysis is the scientific study concerned with describing, understanding, predicting, and changing behavior
- Behavior Analysis covers a broad range of behavior problems and aside from assisting children with autism can help individuals cope with drug addiction, improve workplace organizations, juvenile delinquency, toilet training, education, skill acquisition, behavior reduction, and more
- Over the years Behavior Analysis has become more recognized as the treatment of choice for behavior problems associated with intellectual disabilities, autism spectrum disorders, and brain injuries
- Any individual who is interested in behavior change can benefit from Behavior Analysis
- Many skills can be learned using behavioral principles and strategies of

## Applied Behavior

- Analysis including academic, language, hygiene, social, technical skills etc.

If you're looking to become a better ambassador of our science, have your elevator speech ready in order to spread the great work you do!

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## HEALTHY TIPS



### Feeling Tired?

1. Go outside and stretch your legs by taking a walk.
2. Chug some water
3. Fuel your body with a healthy snack

### Feeling Overwhelmed and Stressed?

1. Ask Yourself: What's the one thing that, if you completed it, would make your day a win? Break it down into pieces and get to work!
2. Ask Yourself: What am I doing right now? Is this what I should be focused on?
3. Breathe!! Everything will be okay. Remember you are awesome!

### Feeling Bad About Yourself?

1. Focus on helping and serving instead of how popular or impressive you are.
2. Think of 5 good qualities for every bad quality that comes to your mind throughout the day.
3. Call your best friend or a trusted family member to make you feel better!

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## FEBRUARY BIRTHDAYS

Howard Tsernov, 2/28  
June Moetului, 2/11  
Glaizzel Garcia, 2/2  
Taylor Brooks, 2/6  
Chany Klinger, 2/4  
Cayla Patel, 2/8

Giselle Alvarado, 2/15  
Taylor Long, 2/11  
Malia Mattingly, 2/20  
Jessica Gardiner, 2/22  
Angelica Trujillo, 2/22

Silvia Zaragoza, 2/14  
Markus Law, 2/26  
Laura Merino, 2/15  
Yumiko Hernandez, 2/29  
Zhanna Lee, 2/13  
Ivana Valenzuela, 2/7

## FEBRUARY WORK ANNIVERSARIES

Obed Leija, 4yrs

Alexandra Flores, 2yrs

Meaghan Rojas, 1yr

Kristen Adair, 3yrs  
Brandon Leong, 3yrs  
Andrea Pincus, 2yrs

Ha Nguyen, 2yrs  
Javier Aguilar, 2yrs  
Madelene Nguyen, 1yrs  
Markus Law, 1yrs

Miranda Huerta, 1yr  
Diana Su, 1yr  
Zoe Ji, 1yr

LOVE 2 LEARN

STAY CONNECTED

