



LOVE 2 LEARN

Love 2 Learn Community,

Did you know that Love 2 Learn has a manifesto? Inspired by Google's Manifesto, Love 2 Learn documented our values and our beliefs so that we are able to disseminate our culture throughout our growing community. As I step into my next chapter of being Love 2 Learn's CEO, I am focused on providing our ambassadors the tools they need to lead powerfully, tools I wish I would have thought about 10 years ago when just starting Love 2 Learn.

The exciting element about these seven declarations is that these have been true about Love 2 Learn since day one. I hope that as you read these, they will resonate, and articulate the experience you have had at Love 2 Learn. If there is any discrepancy I trust that you will work through it with your trusted mentors. I am definitely a dreamer, but I am also a realist. We are humans and humans make errors. However, if we build and believe in a system that is strong and sound, the system will support us in times that humans may fail. This Manifesto is the grease that makes the wheels of Love 2 Learn go around.

1. Purpose: Love 2 Learn was created to address a need in the community for high quality play-based services. We listen to what our clients, families and team members are saying and build programs accordingly.
2. Investing in our clinicians (BIs- BCBAs) from the moment they are hired and throughout their entire experience at our company. It is crucial to all of our success.
3. Our Culture of Learning directs our behavior daily. Mistakes are honored, studied and when appropriate taken lightly. If we are not getting the results, we ask questions, lots of questions. While some may see this as a challenge, high level performers will see this as an opportunity to revise our systems to best support each other.
4. Warmth, transparency and integrity is weaved throughout every relationship, every training, each and every meeting, every session, and every position.
5. Taking responsibility for our behavior, our side of the street, and what we could've done better is always our most powerful position.
6. The one thing that we can all expect to remain constant, is change. Once we learn how to lean into it and take a look to see the new opportunities- the world is our oyster.
7. Love 2 Learn Culture believes in generosity. Generosity of information, resources, and attitude.

Renee Keisman, MAT, BCBA
Chief Executive Officer

JULY NEW HIRES

Welcome to the Team!

Cristen Antal Speech Language Pathologist
Lisa Gergen Onboarding Specialist
Holly Mustako Behavior Interventionist
Wayne Wertz HR Manager
Manar Abdrabbo Behavior Interventionist
Martha Martinez Behavior Interventionist
Joanne Wenceslao Behavior Interventionist
Ricardo Mahez-Tabarez Behavior Interventionist
Elizabeth Solofa Behavior Interventionist
Cecilia Richardson Behavior Interventionist
Angel O'mara Lopez Behavior Interventionist
Carlos Salazar Behavior Interventionist
Christine Than Clinical Supervisor
Kevin Miller BCBA
Manuel Ramirez BCBA
Gabriel Rodriguez BCBA
Chase Hought Behavior Interventionist
Jacqueline Galvez Behavior Interventionist

EMPLOYEE HIGHLIGHTS

Love 2 Learn is grateful to have such amazing talent. Given our environment, we understand sometimes you don't get to meet everyone on the team. This employee highlight section is a chance to get to learn more about your colleagues each month. We hope you learn something new and interesting about our wonderful team!

MARLEE WIER

Special congratulations to Marlee for recently receiving her Masters!

Marlee Wier

Marlee's smile and warm personality shines every time she enters the room! This enables her to connect and develop trusting relationships with co-workers, mentees, clients and their families! Marlee's commitment to providing the best services possible is demonstrated by the work she does everyday! Keep on shining Marlee!



Marlee Wier
Associate Supervisor

What is your highest education completed?

Masters

What are your professional goals?

My professional goals include learning more about RFT and ACT and implementing those treatment strategies with the children and the adolescents we serve.

Do you speak a second language?

Spanish

What specials skills, hobbies do you have?

I like to hike, read, bake, work out, go to concerts, and spend quality time with my son.

Which Love 2 Learn Region do you work in?

Orange County

What do you want to be when you grow up?

A behavior analyst. 😊 ☐

What makes your heart happy?

My perfect day would start with a hike, then a trip to the beach where I could read, listen to the waves and watch my son destroy sand castles with his monster trucks. Lunch would likely be spicy tuna Poke with a green smoothie. And my evening would end with a concert watching Ed Sheehan or Gavin Degraw. I can't think of a better day than that!

BRYAN ELEPANO

I'd like to make a proper introduction for those who have not yet met Bryan Elepano. Bryan began his internship here at L2L in March of 2018. Since that time, Bryan has proven to be a valuable addition to the L2L admin team, he began regular part-time employment on July 2nd.

You can find Bryan working in the office on Monday afternoons and Saturday mornings. Bryan has a wide range of duties, including grading post-tests, restocking printers and coffee stations, and maintaining general cleanliness of the clinic.

Although he is always hard at work, he is never too busy to stop and say hello. If you have not yet had the pleasure, please stop and introduce yourself to Bryan Elepano.

Rebecca Wiens, MFT, BCBA
Director of Clinical Training



Bryan Elepano

Bryan recently joined the L2L team as an Administrative Assistant. He has quickly become a staff favorite with his warmth and positive attitude. Bryan is always pleasant, helpful, and very hard working. And you can be sure that if he is near a door as you approach, he will be holding it for you! We are so happy to have Bryan add his bright light to our L2L family!

Bryan Elepano
Administrative Assistant

Are you currently in school now?
Planning to take classes at Cypress College.

What are your professional goals?
To finish my transitional program and then work full time.

What special skills, hobbies do you have?
I love playing basketball and singing karaoke.

Which Love 2 Learn Region do you work in?
Orange County

What do you want to be when you grow up?
Gainfully employed and independent.

What makes your heart happy?
Listening to and singing music by Drake and Bruno Mars; playing basketball; coming to work at L2L!

ALL STAR SHOUTOUTS

There's always room for a shoutout! Please take a moment to reply to this email the next time you want to recognize a fellow employee for a job well done!

Fiorella Hurtado
Fiorella has been handling an incredibly difficult situation with a very upset parent with unsurpassed grace, empathy, and respect. Thank you for continuing to advocate and support the family behind the scenes, even while they were upset. You truly represent what it means to take care of our families (and our staff). Thank you for always bringing your optimism to everything that you do. It's infectious!
-Kimberly

Samantha Zaddack

Thank you for continuing to welcome and handle all things that come your way gracefully!

-June Moetului

Alicia Collins

You are AMAZING! Keep up the great work & your continued support to make our scheduling team the best-thank you!

-June Moetului

Tricia W. & Obie L.

You are the best! You both make time for me, genuinely have my best interest at heart, and are model leaders! Thank you for all your support!

-Erika Sanchez

Minh Nguyen

Thank you for supporting me with my transition from part time to full time and guiding me to become a better BI!! I couldn't have done it without your support.

-Lorna Nguyen

Glaizzel Garcia

You are so eager to learn and such a pleasure to work with. You inspire me to continue to grow and take it slow at the same time. Thank you for all that you do!!

-Tricia Wilkinson

Miki Michelle Parandian

I would like to bestow my appreciation upon Miki Michelle Parandian. I genuinely think she is a beautiful person with a heart of gold. Miki has always answered any questions I have had about the cases. She also has helped me on other cases and how to approach a supervisor or alternative ways to capture a kiddo's attention. She's also demonstrated various ways to contrive opportunities when I did not feel comfortable approaching my supervisors. I admit that I struggled when I first started working in this field, and Miki has helped me significantly-- Miki also provides constructive criticism in the BI protocols and informs me about the reasons why I earned a 4 instead of a 5, and she would tell me what I could do to strive for that 5. I admire that Miki always cares about her therapists. For example, at that time, Miki was studying for the BCBA exam-- I called her because I needed help about a case, and I did not know how to avoid a specific behavior. Miki took a break from studying and instructed me on going over the schedule and slowly transitioning out so it does not overwhelm the kiddo. Overall, I think Miki Michelle Parandian is a great supervisor, and I am thankful to work besides her at Love 2 Learn. Miki is always helping me grow, and I hope I can be a fabulous BCBA like her in the future.

-Kevin Pham

Martha Abudeye

We want to welcome Martha back! You were missed! Can't wait to see you in the field :)

-HR Department

Angelene Cirera

Thanks for always lending a hand. You've continued to train me since day one and I continue to learn new things from you each week. The pride you take in your work is truly inspiring and no one can come close to your creativity! I couldn't imagine working without you!

-Elaine Nguyen

Monty Shaw

Thanks for having a great sense of humor! You totally bring the spirit up in the

clinic. Thank you for always helping me contrive opportunities for my learner to talk. You're awesome!!

-Elaine Nguyen

Abigail Ayala, Minh Nguyen, Xuan Huynh, Glaizzel Garcia

Thanks for being awesome supervisors and providing the best support for our learners! I've learned so much from you in the past couple months. I'm grateful for all of your help and continued support. You all are the best!

-Elaine Nguyen

UPCOMING EVENTS



Parent Workshop | Saturday, August 4th, 10AM - 12PM
Fire Department, Sirens, Lights Exposure

Q&A with HB Fire Department for parents on safety in the home and community...Plus a chance to see and hear fire trucks up close! Please share this special event with your families at Love 2 Learn.

[RSVP HERE](#)



Speaker Series | August 10th, 10:30AM
ACT Like a Leader

L2L will be hosting a CEU Event on Acceptance and Commitment Therapy with Ana Salgado BCBA & Obed Leija BCBA.

ACT has growing evidence as a useful intervention for improving our ability to

create a rich and effective ABA experience!

2 Type 2 CEUs hours optional

This workshop is appropriate for professionals, and there is no charge for this workshop.

[RSVP HERE](#)

JULY BIRTHDAYS

Alicia Collins, 7/7
Angela Guerrero, 7/6
Anthony Do, 7/29
Delmy Tanaskovic, 7/12
Jinny Lim, 7/4
Jackie Torres, 7/27
Jan Pesigan, 7/21

Kathleen Kaing, 7/20
Maddalena Di Pietro, 7/31
Martha Abudeye, 7/6
Melissa Nguyen, 7/1
Monty Shaw, 7/26
Singel Vang, 7/27

Tiffany Ziebol, 7/21
Charli Crampton, 7/10
Sarah Faltas, 7/3
Gina Cortez, 7/24
Jonna Arp, 7/17
Kristen Abrina, 7/17

JULY WORK ANNIVERSARIES

Xuan Savengrith, 8 years
Masiel Felix, 8 years
Howard Tsemov, 6 years
Laura Lozano, 5 years
Adriana Diaz, 5 years
Taylor Brooks, 4 years
Anna Thorne, 4 years

Lisa Craft, 4 years
Jose Torres, 4 years
Karla Rios, 3 years
Zhanna Lee, 1 year
Hannah Noh, 1 year
Michelle Nguyen, 1 year

LOVE 2 LEARN

STAY CONNECTED

