



LOVE 2 LEARN

Love 2 Learn Family,

Happy New Year!

I am so excited to introduce you to our new Love 2 Learn Monthly Newsletter format! This monthly newsletter will be filled with employee celebrations, innovative information, events you won't want to miss, and tips that will keep your L2L practice on point!

As we enter 2018, I would like to acknowledge you for all of your hard work and success this past year. It is your dedication and willingness to go above and beyond that has improved the quality of life for the families we serve. Sara Gershfeld Litvak, Founder of BHCOE, describes our efforts beautifully when she said, "Love 2 Learn exemplifies excellent programming and clinical quality in the field of Applied Behavior Analysis (ABA). They provide top-quality care while maintaining high standards for consumer satisfaction." <https://www.newswire.com/news/love-2-learn-receives-behavioral-health-center-of-excellence-19961732>

Love 2 Learn earned a 2 year accreditation by the BHOE, acknowledging the organization as "a top behavioral service provider in the country. The BHCOE Accreditation recognizes exceptional behavioral health providers that excel in the areas of clinical quality, staff satisfaction and qualifications, and consumer satisfaction."

Our goal of being and growing the best possible resources in our field has been recognized by our community and our peers. For that, we are wholeheartedly grateful and look forward to continue in our journey of embodying the most cutting edge and effective service possible.

Thank you for your passion, focus, excellence and integrity. We have worked hard at our practice and we have been recognized. We are an award winning company as we attract award winning people. It is a pleasure to stand beside you, walk among you, and grapple beneath you. Thank you. We couldn't do it without you!

Renee Suss Keisman, MAT, BCBA
Chief Executive Officer

EMPLOYEE HIGHLIGHTS

Love 2 Learn is grateful to have such amazing talent. Given our environment, we understand sometimes you don't get to meet everyone on the team. This employee highlight section is a chance to get to learn more about your colleagues each month. We hope you learn something new and interesting about our wonderful team!

ALEXANDRA FLORES



Born & Raised
Southern CA

Job Title
Lead Behavior Interventionist

History with Love 2 Learn
Hired February 2016

Professional Accomplishments
Promoted to Lead Behavior Interventionist July 2017

Hobbies
Alex enjoys all outdoor activities, she especially loves to hike, kayak, go to the beach, and is currently relearning how to snowboard. She also likes to read a variety of books, her favorites being Big Little Lies, Milk & Honey, and The Great Gatsby. Her favorite kind of music to listen to is alternative and rap. In her downtime she enjoys a good Netflix show whether it'd be Friends, Grey's Anatomy, or Stranger Things. Alex also loves Harry Potter and almost all Marvel Movies.

Future Goals
In the future, once Alex finishes her school psychology program, she hopes to one day become a school psychologist with a mental health emphasis and work with high school students.

L2L Accomplishment
In her own words, "I love being a Behavior interventionist and working for L2L. I love working with kids and believe there are little rewards everyday within the job. Whether a little one begins to talk, or whether a kiddo finally catches onto something we have been working on for months, the little things within the job are every rewarding. I enjoy building professional relationships with my kiddos and their families. I love this job."

DYANNE VAN PETER

**Born & Raised**

Born in Covina, CA. Moved to Orange County to attend junior college and has been living in Huntington Beach since 1993.

Job Title

Pediatric Occupational Therapist

History with Love 2 Learn

Hired September 2017. She has found Love 2 Learn to be the most supportive and wonderful group she's ever worked for. "It is great to be a part of such a strong and caring team."

Professional Accomplishments

Dyanne has over 18 years experience, with 13 years in pediatrics and 5 years for adults. In college, Dyanne wrote grants and worked as a research assistant at USC Center for SSRI, Center for Longitudinal Research under Dr. Sarnoff Mednick. Her first independent grant was funded by USC Outreach to develop a Parent Child Education Program that is still active today!

Hobbies

Dyanne loves to stand up paddleboard, surf, ride bikes, and hike. She also enjoys all forms of art and is a huge animal lover, especially dogs.

Future Goals

Dyanne is excited to work and grow with Love 2 Learn.

L2L Accomplishment

In her own words, "I love collaborating with our team of therapists. There is such a wealth of knowledge to share and learn from each other. I bring to L2L a strong background in feeding and sensory integration. I am also focused on increasing our monthly attendance for occupational therapy consults."

ALL STAR SHOUTOUTS

There's always room for a shoutout! Please take a moment to reply to this email the next time you want to recognize a fellow employee for a job well done!

Huong Nguyen

Nicole Rodrigues would like to recognize you for supporting a very harmonious relationship between the both of you by demonstrating the desire to learn. You are winning to ask questions, open to collaboration, and humble in understanding your areas for professional improvement. You provide professional and ethical services to your families and are driven

to be the best of the best with your passion to disseminate ABA to the Vietnamese community. Nicole enjoys working alongside with you and watching you flourish. Great job Huong!

Lena Richard

Kudos to you from the scheduling department! You have an amazing attitude with any changes made to your cases. You've also picked up sub cases and have a great attendance rate and no availability changes. Thank you for your wonderful demeanor!

Singel Vang

Vinod Gonsalves would like to recognize you as a strong member on his accounting staff. You are always there for anybody who needs help. You have trained our newly hired staff in regards to the Regional Center, made them feel comfortable in their job. You know Central Reach in and out and are a major asset, whether it be conversations, implementations, or creating Pivot Tables. You have always been there for the team and Vinod. We all greatly appreciate your dedication and hard work!

Javier Aguilar

Kudos to you from Vinod Gonsalves for helping him tremendously in learning the Central Reach System. From customizing sales within the system to assist directors, troubleshooting Central reach and Pivot tables, and assisting in IT when something is not working properly. Great job overall Javier!

UPCOMING EVENTS

• SPEAKER SERIES •

DISSEMINATION OF ABA & BECOMING AMBASSADORS OF OUR SCIENCE

Identify the characteristics of successful ambassadors and the tools make an impact.

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SPEAKER SERIES

Dissemination of ABA and Becoming Ambassadors of Our Science | January 26th

As the field of Behavior Analysis grows and becomes more recognized in mainstream healthcare, we must be good ambassadors for our science. A good ambassador brings people together while remaining loyal to what he or she represents. While we explore opportunities to disseminate in our communities, educational institutions, and abroad, we need to exemplify the characteristics of a successful ambassador.

Emaley will help ABA practitioners identify the characteristics of successful ambassadors and the tools make the most meaningful impact on our science. She will invite attendees to think outside the box and explore new areas in our community that would benefit from the application of ABA.

[**RSVP Here**](#)

NAVIGATING THE IEP

Effectively advocating for your child during an Individualized Education Program

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PARENT WORKSHOP

Navigating the IEP | February 3rd

Effectively advocating for your child during an IEP.

CLINICAL CAREER TIPS

CLINICAL CAREER TIPS

Take time for outdoor play.

How many hours of outdoor play are our children getting? The research is clear in that it just isn't enough. Now that fall has arrived and winter is approaching how are you getting our clients outside? Need a reason, don't feel bad we all do.

Here are 5 reasons to get our clients outside.

1. **Nature Scavenger Hunts** are fun! What is your client into? Trees, Birds, Animals, Dogs, Sea Shells, Sand, Dirt? None of that. No biggie. Plant a few of their favorites out in nature and let them find it. If there is a will there's a way.
2. **Sports**- What sport is your client's family into? Soccer? Awesome. Volley it back and forth for starters. Invite in the neighbors, why not?! We have started plenty of neighborhood playgroups in our time! :)
3. **Light Play**- The sun is going down way too early! However it is a great time to get out the flashlight. We could be of help and take the dogs for a glorious walk while illuminating the trail. We could turn on some of our clients favorite songs and move the lights to the rhythm. Yes, let's start a dance party! Some may, some may not. We can make a tent in the front yard and howl to our four legged friends.
4. **Presents for Mom**- It is lovely to go out into nature, find something beautiful, and bring it back home to share the moment with mom, dad and the family. Are there rocks, wildflowers, long sticks, and pretty leaves that can be brought home? They could be placed in a vase of water. They could even become a craft project.
5. **The Local Playground**- Have you checked out the local playground lately? Have you asked parents about all the different options there are to explore around the house? Habits can be limiting. Go ahead- ask mom and dad- what spaces there are around the house that we can explore? Are there playgrounds, parks, nature centers,

HEALTHY TIPS



Achieving a Healthy Work Life Balance

For many, the work life balance can prove to be quite the task.

With a heavy workload, your own expectations for success, managing relationships and family responsibilities, you're more than likely feeling completely overwhelmed and stressed.

Here are a couple of ways to destress and find the work life balance you desire.

At Work | Set Manageable Goals Each Day

Be realistic about your goals and deadlines. Always make a to-do list and be sure to complete the most important tasks first. Control over your work will make you feel more accomplished and less stressed. If there's a task you can delegate or ask for help on, don't be afraid to ask!

At Home | Deplug

Recognize your needs for personal time. Although technology has made it easy for people to do their job anywhere and at any time, it doesn't necessarily mean you must. By all means, make yourself available, especially if you have earned the flexibility, but be sure to not burn yourself out or start to resent your employer for your own responsiveness.

JANUARY BIRTHDAYS

Alex Mastrovito, 1/8
 Michelle Sabino, 1/18
 Joanna Godinez, 1/15
 Xuan Savengrith, 1/6
 Obed Leija, 1/30

Lisa Craft, 1/24
 Amy Alvarez, 1/8
 Oanh Huynh, 1/13
 Ana Salgado, 1/28
 Andres Gutierrez Calva, 1/25

Nhu Nguyen, 1/1
 Laura Casillas, 1/16
 Eric Mayfield, 1/25
 TuQuyen Nguyen, 1/1

JANUARY WORK ANNIVERSARIES

Glaizzel Garcia, 5yrs
 Angelina Macdonald, 5yrs
 Kristina Pedraza, 4yrs
 Silvia Gutierrez, 3yrs
 Rachel Harders, 2yrs
 RJ Orozco, 4yrs

Lee Nguyen, 3yrs
 Melyssa Zive, 3yrs
 Rosie Bugarin, 3yrs
 Lynda Pham, 2yrs
 Elaine Nguyen, 2yrs

Rachel Harders, 2yrs
 Jonathan Moses, 1yr
 Megan Kelly, 1yr
 Jennifer Avalos, 1yr
 Alicia Collins, 1yr
 Anna Wilkinson, 1yr

JANUARY NEW HIRES

Daisy Zamora | Behavior Interventionist
 Sheila Powell | Behavior Interventionist
 Jessica Alcocer | Behavior Interventionist

April Loya | Bi Pc
 Ana Martin | Behavior Interventionist
 Jinny Lim | Office Assistant

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STAY CONNECTED

